

Interference: A Contract for Teams, Team Managers, and Parents

Team Member Name: _____

The team: We understand Interference:

1. Our team owns every bit of our *Team Challenge* solution.
2. Every idea for every part of the solution must come from the members of our team. This means our parents, friends, teachers, and Team Manager must keep their ideas to themselves.
3. If we use other people's ideas or allow others to build any part of our solution, it's no longer OUR solution. When someone offers to help us or works on our solution in any way, we will say, "No thanks! We can do it ourselves!"
4. If we get stuck and can't figure out how to solve a problem that arises, we will generate ideas and come up with another way to do it.
5. When we finish our solution, we can proudly sign the *Declaration of Independence* and know that the entire solution is OURS.

Team Member Signature: _____

The Team Manager(s): I understand Interference:

1. My team owns every bit of their *Team Challenge* solution. I can facilitate their understanding of the Challenge and rules, as well as help them to learn skills, but I must keep my ideas to myself and my hands off their solution.
2. Every idea for every part of the solution must come from the members of my team. They don't need my help or anyone else's. They can figure it out for themselves even if it means that sometimes they will have to change their plans and do something another way. My job is to facilitate this process.
3. At the team's request, I may acquire specifically requested materials for their use. At no time may I ever choose materials for the team without their input, and I may never select materials or take actions with the idea of leading the team to a solution.
4. When my team does not know how to go about researching and/or acquiring information and materials, my role is to teach them the skills they will use to become independent learners for a lifetime. In other words, I may provide them with multiple resources, but I may not select or lead them to any aspect of their solution.
5. When my team is ready to turn their ideas into reality, I will stand by and MANAGE, not direct, not coach. That means I may facilitate discussions and/or disagreements, help my team manage their time to meet their deadlines, make sure they are working in a safe manner, acquire items requested by the team, and most important, ensure that each individual on the team is valued by the others.
6. When my team finishes their solution, I can proudly sign the Team Manager's line on the *Declaration of Independence* and know that their solution is all THEIRS.

Team Manager Signature: _____

Team Manager Signature: _____

The Team Parents/Guardians: I/We understand Interference:

1. My son's/daughter's team owns every bit of their Challenge solution. I must keep my ideas to myself and my hands off their solution.
2. Every idea for every part of the solution must come from the members of the team. They don't need my help or anyone else's. They must figure it out for themselves. That means that sometimes they will do things in a way that will take longer and/or might not be the most efficient or best way (in my opinion). I understand that this is a normal part of the process, and I will not interfere.
3. When my son's/daughter's team finishes their solution, I will be proud of them that they worked so hard and completed the project with their own hands and minds. I will also be proud to say that they did it all by themselves!

Parent Signature: _____

Parent Signature: _____